

مدرسة جيمس ميلينيوم الخاصه GEMS Millennium School

## Sharjah

## Context

- 2014 2015 : MOE Inspection "Effective with Accreditation"
- 2015 2016 : GEMS Internal Review Acceptable
- 2016 2017 : GEMS Internal Review Acceptable
- 2017 -2018 : GEMS Internal Review Good
- 2018 2019 : GEMS Internal Review Acceptable

Strategy

• 2018 – 2019 : Strategies to move towards 'Outstanding'

	3 Framework -Outstanding Criteria:		
1.	Standards of Attainment and Progress	Action	
	<ul> <li>Improve the four skills in Arabic as an additional language</li> </ul>	<ul> <li>Increased opportunities for students to participate in JAM sessions in Arabic. Increased library books for middle and senior school students, reading sessions for junior students.</li> <li>Arabic teachers registered for the Arabic cohort.</li> </ul>	
	<ul> <li>Record a 10% improvement in mock ASSET practice tests across all grades (Grade 3 upwards)</li> </ul>	<ul> <li>Online ASSET practice tests, regular mental math practice questionnaire. Increased remediation and enrichment activities in Math provide opportunities for problem solving and critical thinking.</li> </ul>	
	<ul> <li>Track attainment and progress of students in English, Math and Science by identifying learning gaps and putting strategies in place</li> </ul>	• The ASSET Detailed Assessment was taken in Grades 4 and 8 as a pilot project. This will be initiated in the new academic year from Grades 3 to 10 with 12 assessments/ grade/ subject (English, Math and Science) to test concepts.	
	<ul> <li>Provide continued support and track the Progress in Math and Science with regular in school remedial classes</li> </ul>	<ul> <li>The weekly extra classes after school hours are offered to students in Math. Re visiting of topics in Science identifying and bridging the learning gaps.</li> <li>The Imaginarium has been refurbished with a variety of resources enabling</li> </ul>	
	<ul> <li>Improve learning experiences through real life simulations to promote increased participation in</li> </ul>	<ul> <li>The imagination has been returbished with a variety of resources enabling rich learning experiences which promote Imaginary play, sensory play, gross and Fine motor development activities.</li> </ul>	
	activities that stimulate creativity, gross motor skills, sensory play and critical thinking in Kindergarten	• The FabLab provides a platform for exploration of various carefully planned learning areas that stimulate reasoning, creativity and critical thinking	
2.	Personal Development	Action	
	• Continue promoting awareness of the Heritage and Culture of the U.A.E.	<ul> <li>Increase student awareness towards the Emirati culture by Correlating it with the Islamic Values through activities and educational trips.</li> </ul>	
	<ul> <li>Continue to sensitize all students in environmental sustainability.</li> </ul>	More environmental activities in all department led by students.	
3.	Quality of Teaching and Assessment	Action	
	• Ensure that high standards of teaching is maintained in a majority of lessons across all grades	• To further develop the LAP cycle. Rigorous lesson observation procedures with paired observation and lesson recordings. School visits to share best practices	
	• Further enhance the quality of assessment in line with the CBSE expectations across the grades	• Tracking the assessment patterns vertically for smooth transition.	
4.	Curriculum	Action	
	KG Curriculum revamped	• Mapping of the KG Curriculum with Early Learning Goals and align outcomes with age appropriate expectations as per the EYFS framework	
5.	Care and Support	Action	
	Improve IEPs so they are more effectively     implemented in the classroom	<ul> <li>Consultation and review ongoing with the Counselling Department with the Senior VP, Mr. Jodh Singh Dhesi.</li> </ul>	
	<ul> <li>Embed more effective monitoring and intervention systems for SEND</li> </ul>	Applied for and awaiting approval exemption in Arabic with the Sharjah	
	<ul> <li>Arabic exemption for students with Learning difficulties</li> </ul>	<ul> <li>Applied for and awarding approval exemption in Arabic with the Sharjan Private Education Authority</li> </ul>	

6. Leadership		Action	
Improve the accurac	y of SEF	• Ensure the SEF format is more evaluative and phase specific	
Succession Planning		Each SLT member to actively mentor 3 teachers which will help in succession development in the School.	
The School CANNOT be 'Outstanding' if:	Areas targeted	Notes:	
<ul> <li>Any 'weak' judgements</li> <li>The school is not compliant</li> </ul>	•		